



Thank you for your interest in working for Austin's Texas Hot Dogs Inc..

Before you fill out an employment application, we want to explain what it's like to work here and what type of employee we are looking for. As a customer, you expect fast and friendly service, quality products and a clean setting.

At Austin's everybody's job is to please each customer. This includes doing jobs like; serving customers, smiling, running a cash register, making our products, stocking shelves, giving directions, mopping floors, cleaning restrooms. Some of these jobs might not be very glamorous, but as a customer, you realize how important they are in making the whole concept work. If these jobs aren't done right, our customers won't return.

No one has a set schedule since we can't always control when our customers will come in. Because our business has busy times and slow times, we can't always work the same days or the same hours each week. Occasionally we fill in for one another when one of us is sick or has an emergency. As you can tell, everyone here must remain flexible because so much of our schedule depends on our customers. However, we try to accommodate you and your needs as reasonable as possible.

Working at Austin's can be a lot of hard work, but it can also be a lot of fun. We work as a team. You can make new friends, gain valuable work experience, and have an opportunity to advance into a responsible position. If you enjoy a challenge and would like to be part of a great team then Austin's may be the right choice for you.

If you still have some questions, just ask the manager or any Austin's employee. Again, thank you for your interest in Austin's Texas Hot Dogs Inc..

Yours truly,

**Arthur L. Austin II
Austin Texas Hot Dogs Inc.**



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

PERSONAL INFORMATION

			Date		Last
Name					
	Last	First	Middle		First
Present Address					
		Street	City	State	Zip
Phone No.			Cell No.		Middle
Referred By			Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		

EMPLOYMENT DESIRED

Position	Date You Can Start	Salary Desired	Middle
Are You Employed Now? <input type="checkbox"/> Yes <input type="checkbox"/> No	If So May We Contact Your Present Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Ever Applied to this Company Before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Where?	When?	

EDUCATION

	Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
High School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade, Graduate, Business or Correspondence School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

EXTRACURRICULAR ACTIVITIES

	Circle Days that Apply	Be Specific As Possible
1.	Days of Week: M T W R F Sa Su	Time(s):
2.	Days of Week: M T W R F Sa Su	Time(s):
3.	Days of Week: M T W R F Sa Su	Time(s):



EMPLOYMENT HISTORY List below your last four employers, starting with the last one first.

Date Month and Year	Name and Address of Employer	Phone Number	Supervisor	Salary (upon leaving)	Position	Reason for Leaving
From						
To						
From						
To						
From						
To						
From						
To						

REFERENCES List below three persons not related to you, whom you have known at least one year.

Name	Address	Phone Number	Position	Years Acquainted
1				
2				
3				

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by an authorized Company representative.

If I am offered employment I agree to submit to a medical examination and drug test, if required, before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, if required, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that acceptance of this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Date

Signature